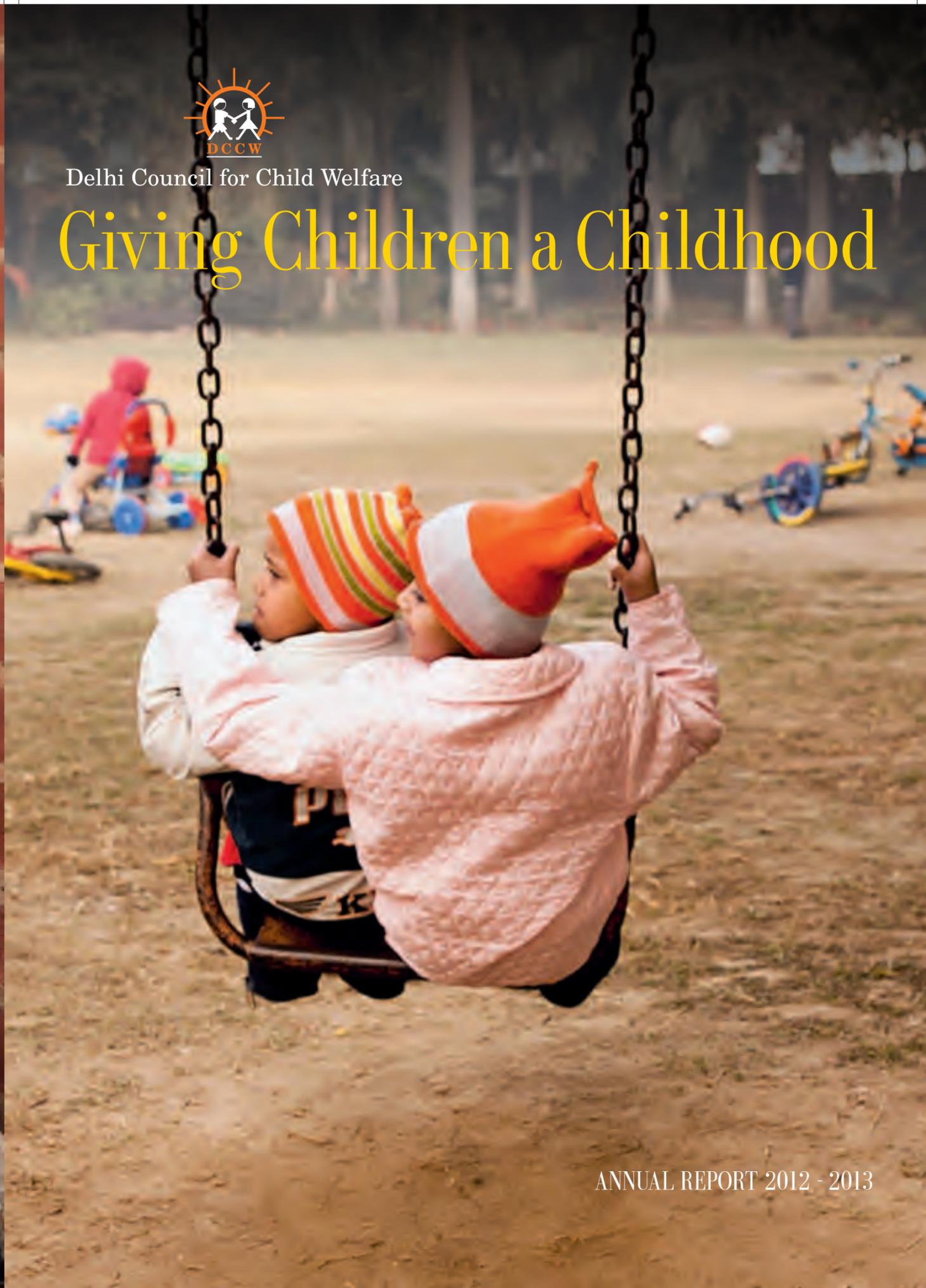




Delhi Council for Child Welfare

Giving Children a Childhood



ANNUAL REPORT 2012 - 2013



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President's Note

Sixty-two years of caring for children has seen Delhi Council for Child Welfare evolve from running day care centres, to reaching out to children all over the city and beyond – reaching out far beyond its original mandate. Each year programmes are assessed and their impact evaluated to ensure that the children's needs are fulfilled, their health issues are covered, and their rights – the right to childhood, to health and education become a reality.

Though we had to close down our residential care in the Orthopaedic Centre, we have provided excellent day care for challenged children at four Centres – Pankha Rd., Nithari, New Seemapuri and Sultanpuri. We have been fortunate in finding donors who have helped to fund not just the running of these centres, but also recreational facilities, which is something the parents had never visualized. The skill training they are being given has opened new vistas for the children, who have pride in their achievements.

The Vocational Training Programme for Adolescent Girls and school dropouts has made significant inroads in improving the adolescent girls' self-esteem. DCCW medical teams monitor their health and counsel parents to change their attitude to their daughters' well-being. The counseling by the doctors has shown the parents the need to ensure the health of young women of child bearing age, and they have suggested that the girls should not be married before they turn 18 at least. With their daughters' new found earning capability, the parents are happy to keep them in the family fold a few years. We are also grateful for the unstinting support from the Police in teaching the girls self defense – over 350 girls every year are equipped to ward off unwanted road-side Romeos!



Parents visiting PALNA, come bearing news of the fulfillment of all the hard work put in by the PALNA team – babies adjust to their new environment effortlessly while the older children are happy and well-adjusted. The Medical Team of PALNA copes wonderfully with all the emergencies that turn up in our little basket at the gates. In January CARA held an International Seminar and sent delegations from seven countries to PALNA, to check our childcare facilities. A distinct vote of confidence!

DCCW has been a Credibility Alliance partner for three years. As of March 2013 we are now proud to be on the GiveIndia panel. Thank you GIVEINDIA for the confidence placed in our organisation.

We are grateful for the assistance and support from our Patron, Mr. Kamal Nath in persuading DELHI METRO to review its alignment, thereby preventing the demolition of one of PALNA's wings. The children have no access to the garden for two years, but that is a small price to pay. We just hope that work goes according to schedule and the garden is returned intact at the end of two years.

I take this opportunity to welcome Dr. Sandhya Bhalla into the DCCW family. Her experience, compassion and dedication will take the team forward in DCCW's commitment to giving children a childhood.

This annual report is dedicated to our medical teams, our field workers and all our staff who strive to reach out to over 2700 children every day.



Creche Programme

Ensuring a Healthy Start for Children

No amount of legislation can ensure that the children will receive the necessary care and nutrition in their most formative years. 60 years of advocacy and struggle to keep the children's rights in the forefront of the national agenda for social reform, has emphasized the need for a grass root level intervention on a daily basis. The Creche programme is no longer just a day-care programme, where children from 0 to 6 years are given safe haven, midday meals and sent home.

- ▶ At DCCW centres children are medically assessed regularly by our doctors, their meals are based on their nutritional needs, if they need a dietary supplement by way of soya, milk, eggs, etc. they are given them. Our doctors discourage "fast foods", emphasizing the need for a balanced diet. Menus are changed every quarter to suit the season.
- ▶ Two years ago, Aquaguards were installed in every crèche, to provide clean drinking water for the children. Families are encouraged to carry this drinking water home for the family. Regular deworming and monitoring of the children,



saw a drastic decrease in the incidence of seasonal diseases this summer.

- ▶ Every month parents are counseled by the doctors on the importance of hygiene and the prevention of seasonal diseases. Children who do not have access to running water at home, are bathed. Potty training forms an essential part of crèche training.
- ▶ Every month, each Creche Centre, has a birthday party where children whose birthday falls in that month are given gifts. The staff organises games and entertainment such as puppet shows, magic shows and music for dancing.
- ▶ The parents have a day every month when they are shown movies and given a snack – a welcome break from their humdrum work-a-day lives. The monthly Parent Teacher meeting with doctors and counselors enable the parents to share their concerns with professionals. The parents have made valuable friends amongst the DCCW team.
- ▶ Parents are assisted to access Government programmes which provide disability certificates, hearing aids, etc. Balsevikas accompany parents to Government hospitals where specialist services are provided.
- ▶ Children who are eligible for school are helped to get admission.



The Orthopaedic Centre

DCCW's experience in working in the slum and resettlement areas had shown that a large number of polio-affected children who could be rehabilitated were being neglected. In 1985, DCCW ran a mobile programme in 5 slum centres, bringing free medical help to the children's door step. Children were assessed, brought to the surgeon's hospital for surgery and recovery and returned home after being pronounced fit.

In 1991, with the help of DANIDA, INTERNATIONAL ADOPTION (ITALY) AND MISEREOR the Orthopaedic Centre was built and equipped. Since then 27000 children have been rehabilitated at the Centre, which provides surgery, physiotherapy, mobility aids and appliances and vocational training. Those who wish to resume their studies are given educational sponsorship. The Centre has close ties with the Bharat Yuva Shakti Trust to enable young entrepreneurs to avail of micro-financing for their projects. All the services are virtually free and children

are encouraged to visit the Centre for any advice / problems they may face.

Periodically, the team holds Outreach Camps in the villages within a 500 km radius to reach out to disabled children who have no access to facilities.

It is a matter of pride that DCCW has been able to mobilise these children, who would otherwise not have had the capacity to earn a living.

Here is one of their stories:

Strength does not come from physical capacity. It comes from an indomitable will.

Sunil, a polio affected child came to the Orthopedic Centre in 1997 for treatment and correction of deformity in his lower limb. He could not walk on his own due to the severe orthopedic disability. He underwent corrective as well as specialized ring fixator surgery in multiple stages. Post-surgery he underwent intensive physiotherapy and mobility training in calipers.

After treatment, he went back to school as he did not want to miss his studies. Seeing his excellent school performance and teachers' appreciative feedback, he was put on the Council's Educational Sponsorship Programme till the 12th Std.



Sunil is now doing Mathematics (Hon) from St. Stephens College (Delhi University) and wants to go in for higher studies after completing graduation.

His parents are very happy with his academic performance and try to give him the best within their limited resources. His father is employed in a factory as a helper on a monthly salary of Rs. 6000/-. The family comprises of his

grandparents, parents and a younger school going sister.

Sunil is now being supported financially for higher studies by one of our sponsors, enabling him to pursue college education without any financial constraints. Apart from studies, his hobbies are – reading novels, playing chess, badminton and watching comedy shows.

We are confident that Sunil will make us all proud of him in the years to come.



The Miracle that is PALNA

From 2 or 4 infants to an average of 100 infants and children in 34 years – PALNA has set high standards for itself. CARA had an International Seminar in February this year and sent no less than seven international delegations to PALNA. We were especially privileged to have the Honorable Frances Fitzgerald, the Irish Minister for Children and Youth Affairs visit PALNA, accompanied by the Ambassador of Ireland, His Excellency, Mr. Feilim McLaughlin.

Here is what PALNA Provides its Children

- ▶ A Consulting Pediatrician on call.
- ▶ Two doctors round the clock.
- ▶ 12 nurses, 72 ayahs and 8 cleaning staff.
- ▶ We ensure that the children are not just healthy but happy too. Two teachers keep the children busy with learning the rudiments of language, listening to stories, board games, painting and singing.



- ▶ PALNA has in place an intensive stimulation programme for the 12 – 36 month old toddlers. There are no delayed milestones in PALNA. The team is dedicated to provide a family atmosphere to the toddlers.
- ▶ We have had a record number of PALNA families visiting this last year – full of appreciation for the joy that PALNA has given them. The children are bright, self-confident and have melded into their families beautifully.

Our childcare costs are extremely high — Rs. 860 per child per day. But every Rupee is well worth the results. Here is what the proud parents have to say:

KAJAL – growing up beautifully in Finland

“Kajal was found in Old Delhi station, very weak; bleeding from her mouth she needed instant medical intervention. After two months of intensive care in a hospital, she was brought to PALNA. She still had some serious health problems, but the PALNA medical team took over, and as days passed Kajal became stronger. At the age of two and half years she was fit to be placed in adoption. She was strong enough for a huge change in her life: She met her new family and the journey home to Finland was about to begin!

Today Kajal lives in a big white house with a large garden with her loving family:



Mom, a language teacher; Dad, a farmer, a 9-year-old sister, Pinya, adopted from China, an eager school pupil in the third grade. She also has loving grandparents nearby.

And what is she doing nowadays?

Kajal loves to draw, especially Mermaids. She loves riding her bicycle.

She loves pretty clothes and shoes

and enjoys doing beautiful hairstyles. She enjoys tending the flowers in the garden. Kajal loves to 'read' books with Mother: She can speak Finnish and almost every day she asks: Mom, tell me, when can I start my school."

LEENA

Leena arrived in PALNA as a new born child in 1983. She was a severely physically challenged child. Although we had handled disabilities before, Leena was very special, her winsome smile and expressive eyes had won everyone's heart in PALNA.

She was Matron Daniel's darling, and though we lacked the facilities to rehabilitate Leena she was a happy contented child. Suddenly at the age of about five/ six we began realizing that Leena's behaviour towards visitors/ adoptive parents who came to take custody of their children had changed. Initially she would go to them and play and talk to them, but as time passed by she did not like visitors or interact with adoptive parents. She was feeling left out and had realized that although people were affectionate to her they did not want to adopt her. This was affecting Leena's personality. All of us at PALNA began worrying about Leena's future. It was then that we met Mr. Dean Hale of Holt International,USA.

Holt International specializes in finding homes for special needs children. We suggested he find a family for Leena. He was optimistic, took Leena's photographs and her medical reports. Holt International put these details in their newsletter. It was through them that Leena's present family, the Kings, approached the adoption agency and accepted Leena to be their child. Leena was about eight and a half years old when she finally joined her family.



When Leena reached the USA she

did not know English and the family did not understand Hindi. Initially Leena was speaking in Hindi and she kept talking of PALNA – the babies, the Indian food she ate at PALNA and Matron Daniel. However, three months later, the family sent Leena’s video recording. The video showed Leena speaking in accented English and showing off her pink shoes on a slide. She had never worn shoes in PALNA as her legs were deformed. Leena was a transformed child.

Today she has a job, she has many friends and is loved by her family.

Status of PALNA children from April 2012 to March 2013

Brought forward from April 2011 to March 2012	95
New arrivals from April 2012 to March 2013	81
Total No. of children as on March 2012	176
Indian adoptions	33
Foreign adoptions	10
NRI adoptions	3
RTNP (Restored to natural parents)	14
Transferred	7
Expired	7
Total No. of Children present in the home as on 31.03.2013	102



Bal Chetna

Challenging the Challenged

The most neglected child in an underprivileged family is the disabled child. Not only is the child unable to contribute to the family income, but a normal child who could go to school is left at home to care for the child.

Fifteen years ago DCCW set up a home for challenged children abandoned in PALNA. Our experience with these children led us to establish first one and then three day-care centres, where the children’s issues are handled within the framework of their home environment. By taking the child over for seven hours a day, the rest of the family could get on with their lives. The DCCW team has turned around the children’s lives.

- ▶ They are given a nutritious diet.
- ▶ Their health issues are dealt with.
- ▶ They are helped to get a disability certificate, which entitles them to a Government pension.
- ▶ They are trained to be as independent as their disability will allow.
- ▶ This includes school admissions for those who can cope.
- ▶ They are taught how to care for themselves – they are toilet-trained and taught to wash and dress themselves.
- ▶ Those who cannot make it to school are taught vocational skills according to individual ability.
- ▶ The children can help with housework. They are no longer a burden on their families.
- ▶ They earn a small stipend doing anything from mehndi application to jewellery-making, making paper bags and even assisting the garment industry.
- ▶ Parents are introduced to buyers who not only supply the raw materials but buy back the products. The communities they live in have a new-found respect for them.

They are the neighbours' envy!

Here are some of our children –

HEERAMATI

Nothing can deter her focus, nor can something disturb her mind; even if it may be noise.

Heeramati is hearing impaired which makes it difficult to go to a normal school. When the family brought her to our Nithari Bal Chetna centre in 2011, she was an untidy girl with no ability to write and perform any purposeful task with her hands. Additionally she was very poor in self care and activities of daily living. She seemed listless and uncaring. She belongs to a very poor family who earn their livelihood from ironing clothes. They live in a small room in Nithari village.

The principle we follow at Bal Chetna in managing such children is that since we could not do much about her hearing loss, we could develop other areas where the child could excel. Given a chance children with hearing loss have a very



good sense of concentration. In the case of Heeramati she had an innate flair in craft work. The major challenge with her was her dexterity and ability to handle vocational material. A lot of time was first directed towards progressively building her pre-vocational skills and she was started with small activities like pasting beads, flower recycling and envelope making. Since the work was motivating and interesting she picked up very quickly and progressed on to more complex activities like threading beads and stars on bags and jute articles. In the last two years she has reached an excellent level of expertise to prepare finished goods. Simultaneously the special educator worked on her academic and writing skills. She is today able to write, and based on this ability the Government school has accepted her and she was integrated in a mainstream school in April 2013.

Surprisingly she is also involved in the activity of thread cutting from undergarments and jeans which the centre procures from the local home based industries. She has started earning a good stipend from this local source of tidying finished garments. Heeramati, along with her parents, is quite happy with how things have shaped up and the fact that she is able to generate some meaning out of her life.

Parents speak

“Heeramati is our beloved child and with our financial constraints we were unable to provide her with what she deserves. We are thankful to Bal Chetna team that they made our child achieve this extent and that she is now able to earn. She is

also able to write now and we are very grateful that the centre has facilitated her admission in the school. Never in our dreams would we have thought that this could be possible with her.”

ANKIT

Little fingers swirling the glass bangle like a skilled craftsman; beautifully picking and pasting beads and sparkles with the eyes of a connoisseur.

At first instance if anyone observes Ankit making bangles, it would be difficult for him to believe that he suffers from Autism. Autism severely affects one’s ability to perform any purposeful activity. But this is not where we had started. When he initially came to our Bal Chetna centre at Sultanpuri, he was a confused and emotionally disturbed child. He was very aggressive and used to throw objects and demonstrated a lot of anger. He had no eye contact and when communicating he used gestures to indicate his needs. He had typical stereotypic behaviour. He was resistant to any form of educational activity and had negligible writing skills.

Ankit has undergone a sea-change from where we started with him in the year 2007. The journey of his family was that of a conquest over day to day hardships to focus on the needs of a disabled child. In the beginning our primary aim was to calm his behaviour and make him focus on class activities and start interacting



with peers. As an autistic child he was very resistant and it was challenging for the rehabilitation team to achieve these basic goals. It took two long years to curb his stubbornness and channelize his focus on desired activities.

The Special Educator worked on behavior modification techniques like rewarding and repetition of desirable behaviour. The Occupational Therapist worked on the sensory and perceptual component of Ankit's therapy to improve his hyperactivity, attention span and hand functions. Last year has been phenomenal as far as Ankit's social competency is concerned. He achieved most of his basic academic, vocational, social and communicational skills. He is able to write most basic words. He interacts satisfactorily with peers, teachers and family members. Apart from occasional incidences, his aggressive behaviour is well in control. He helps in the Centre's activities like serving food.

A remarkable change observed in the last 6 months is that he started earning by making bangles at home (which he learned in the centre). With extensive and prolonged effort the rehabilitation team has succeeded in motivating Ankit to concentrate on the task and complete it to the end. It is an awesome experience to observe him meticulously picking fine sparkles and stones and beautifully pasting them on the periphery of bangles. This is a major vocational success for any autistic child. Though autistic features will persist throughout life but Ankit is now relatively calm and happier. He may not be able to attend a normal school but can potentially earn for his needs and be at peace with himself.

Parents speak

"Out of my three children, Ankit, is the only one who suffers from this problem. Because of lack of education, we were never able to understand his problem and were very confused till we approached the Bal Chetna centre at Sultanpuri. Here we learnt about what his problem is and what we can do to minimize it. We are happy with what Ankit is able to do now and hope that he will improve further."

ANWARI

The sheer dexterity of hands and an undeterred focus. The patterns of Henna flowing beautifully on the hands is a sight so mesmerizing to behold.

Anwari a young girl suffering from rickets. She joined our Bal Chetna centre

at Seemapuri in 2007, with severe deformity and inability to walk properly due to this disease. She has travelled a long journey since then and with rigorous physiotherapy, she is now standing and doing all the activities that a ten year old girl should be doing. In the course of this journey, our educator observed that she has exceptional skills in creating beautiful patterns with *Henna*. She has now reached a stage where she is able to earn money by undertaking this work which is in demand during the festive season and marriages. We at DCCW are determined to provide her a good platform to exercise her skills and achieve her full potential.

Parents speak

“We are daily wage workers and never had time. We never thought that Anwari can potentially do so much. We are grateful to the Bal Chetna staff that they saw what we could not and gave her the right direction.”





Involving parents in day care

Exercises to improve speech





Music has powers

Parents learning physiotherapy



Educational Sponsorship Programme

DCCW began this programme in 1979, in order to encourage parents from lower income groups to send their children to school. Today there are a 1000 children whom we are privileged to help. Sponsors are invited to give a monthly stipend which helps with school fees, books, and uniforms. The children must present their report cards and show progress in order to be eligible to stay on the rolls.

At the time of the quarterly distribution of the stipend, DCCW provides:

- ▶ Dental and ophthalmic checks
- ▶ Medical checks where basic medicines such as vitamins and tonics are provided free of charge.
- ▶ Counselling on their children's health, especially the adolescent girls.
- ▶ Conveyance allowance for the disabled children.
- ▶ Stationery to all the children.
- ▶ Career counseling for those who have finished Class 10 or 12
- ▶ Gifts to all the children once a year when DCCW celebrates Sponsorship Day.

Meet BABITA

Babita's education was sponsored by DCCW for 8 years. She lost her father at a very young age. Her mother used to work as a domestic cook. She has three more



siblings, all were school – going at that time. Her paternal uncle was very supportive. She availed tuitions with the sponsorship stipend and she did very well all through her school years. With one time financial assistance from DCCW she joined ICAI and qualified as a Chartered Accountant in May 2012. She has joined Malhotra Rubbers Ltd. (Moti Nagar) as a Deputy Manager (Finance and Accounts) and is drawing a salary of Rs 35,000/- per month.

Meet TARUNA

Hurdles are put before you to jump over. Taruna has become a champion at meeting challenges in life. Taruna has been a star performer under our Educational Sponsorship Programme for seven years. In 2009, she finished school with 81% marks, with a burning desire to become a teacher. DCCW found a sponsor for her further training and today she is a teacher, earning Rs. 10,000 a month. Her attitude says it all!



Vocational Training for Adolescent Girls & School Dropouts

In 1976, DCCW began its vocational training for girls and school dropouts. Though the parents merely thought that this was a safe haven for their daughters till a suitable boy materialized, over time, the girls have become a force to reckon with. Families value these skilled ladies as being income-generating and they are no longer regarded as excess baggage.

The most popular courses have been beauty culture and tailoring, as it is easy to find a job in a local beauty parlour, and tailoring can be done from the house, even after marriage.

DCCW has added on several short term courses during the year –

- ▶ Cooking
- ▶ Self Defense
- ▶ Health and Nutrition

The courses have given them a good grounding with which to start their lives.



Periodic health checks in collaboration with Friends of Sant Parmanand Hospital has led to an improvement in their health and well-being. Parents have been counseled on the need to look after their girls, as healthy girls have healthy babies. The parents' attitudes have seen a sea-change in the last two years. The girls themselves are self-confident and ambitious to do well in life.



Every year DCCW helps 350 girls to become independent income generating members of their families



Anganwadi Workers Training Centres

The Anganwadi Programme is a vital component of the Central Government's ICDS Scheme (Integrated Child Development Services Scheme). It is a grassroots programme started in 1975 to educate women in rural areas and in urban slums and resettlement colonies, on subjects such as immunization and first aid, the importance of breast feeding and nutrition etc. Of the five Anganwadi Workers Training Centres in Delhi, DCCW runs three.

DCCW's Anganwadi Workers' Training Centres are located in the following areas:

AWTC I: Qudsia Bagh, (Head Office premises), Civil Lines, North Delhi

AWTC II: Orthopaedic Centre, Janakpuri, South-West Delhi

AWTC III: Trilokpuri, East Delhi



Supervised Homework Scheme

DCCW's Supervised Homework Scheme (SHS) provides academic assistance to school-going children in Classes I – VIII who belong to low-income families whose monthly income is Rs. 12000/- or less. The objective of the programme is to help children improve their academic performance and prevent children from dropping out of school by giving them the academic assistance they need. The tutors are tested annually in English, Mathematics, Hindi and Science and are assigned classes for tutoring on the basis of their performance. The children's school reports are examined to assess their progress and to monitor the performance of the teachers. DCCW also conducts its own monthly tests to assess the children's academic progress.

About 300 children attend DCCW's homework assistance programme at various centres in Delhi during 2012-2013. Out of them over a hundred children were enrolled in schools and 150 children were enrolled in community-run nursery classes run with guidance from DCCW. The children in the Supervised Homework Scheme are also under the medical supervision of DCCW's doctors and are given basic medicines such as vitamin and iron tonics, de-worming medicines etc., according to their requirement.



Working Children's Project

DCCW's Working Children's Project, started in 1987, gives children engaged in poorly paid and hazardous jobs like cleaning and packing glasses, bead work, shoe polishing, rag picking, selling of vegetables and fruits, etc., a chance to go to school or at least to learn a skill that will ensure them a better and safer livelihood. The project runs in a poor neighborhood of East Delhi – New Seemapuri – from 9.00 am - 4.00 pm, six days a week. The monthly family income of the beneficiaries is Rs 12000/- or less.



Annexures

Mandatory Disclosures about Transparency, Accountability & Good Governance - GiveIndia & Credibility Alliance

ABOUT DELHI COUNCIL FOR CHILD WELFARE

Delhi Council for Child Welfare (DCCW) is a Non-Governmental Organization (NGO) established in 1952. The Council first started its work among children who had been displaced, lost or abandoned in the riots surrounding the Partition of India, providing them day care, a mid day meal and recreational activities. Over the decades, DCCW's programmes have grown and diversified to cover educational sponsorship medical services, nutrition, vocational training, adoption, rehabilitation of physically and mentally children and the provision of day care and non-formal education to the underprivileged children of Delhi and the surrounding areas. Today, these services reach approximately 3000 children daily and are provided virtually free of cost to them.

VISION

A society where all children have all that is rightfully theirs and every opportunity to realize their potential.

MISSION STATEMENT

“Giving children a childhood”

To undertake programmes and provide services to the underprivileged children of Delhi and the neighboring regions that will promote their health, development and economic and social wellbeing.

LEGAL IDENTITY OF THE ORGANIZATION

- ▶ DCCW is registered as a Society under the Societies Registration Act (XXI) of 1860. Registration No.: S-2236 of 1963-64
- ▶ DCCW is registered with Income Tax Department under Section 12 A No.: DLI (C) (I-369)/1974-75 dated 17.10.1975
- ▶ FCRA (Foreign Contribution Regulation Act) Registration No: 231650267 dated 26th March 1985
- ▶ Income Tax Permanent Account Number: AAATD 5531H

- ▶ TAN number: DELD06944A
- ▶ Delhi Council for Child Welfare is registered with the Income Tax Department under Sec 35 AC (100% Income-tax exemption for donations) – through Notification No. S.O. 640(E) dated 22nd March 2010 from Ministry of Finance, Government of India.
- ▶ Delhi Council for Child Welfare is registered with the Income Tax Department under Section 80 G (50% tax exemption); File number: DIT (E) 2008-2009/D-181/3448 dated 31.03.2009.
- ▶ Delhi Council for Child Welfare is affiliated to the Indian Council for Child Welfare (ICCW).
- ▶ Delhi Council for Child Welfare is accredited by Give India and Credibility Alliance.

MANAGEMENT

The Executive Committee is an elected body that is responsible for the overall management of DCCW's affairs. Its members work strictly in an honorary capacity. No remuneration, sitting fees or any form of compensation is paid to any Executive Committee members nor does any Executive Committee member receive travel fees towards attending any DCCW meetings.

All the programmes of DCCW, except the Crèche Programme and the Anganwadi Workers' Training Centres, are funded through donations – both institutional / corporate as well as individual.

WE CONFIRM THAT:-

- i) No remuneration, sitting fee, transportation allowance or any form of compensation was paid to any Executive Committee members.
- ii) No Executive Committee members are related to each other either by blood, marriage or any other relation.

Details of board members as on 31.03.2013

Sl.	Name	Position on Board	No. of meetings attended	Remuneration and reimbursements in Rs.
1.	Mrs. Neena Macedo	President	04	Nil
2.	Mrs. Meenaxi Gupta	Vice president	03	Nil
3.	Mr. Asheesh Vadera	General Secretary	04	Nil
4.	Mr. Ravi Bahadur	Treasurer	03	Nil
5.	Mrs. Tia (Sunita) Luthra	Jt. Secretary	02	Nil
6.	Mrs. Anshu Parmar	Member	03	Nil
7.	Mrs. Asha Gupta	Member	04	Nil
8.	Ms. Barkha Kumar	Member	04	Nil
9.	Mrs. Brinda Goradia Shroff	Member	04	Nil
10.	Mrs. Kiran Dalmia	Member	04	Nil
11.	Mrs. Meenakshi Bahadur	Member	04	Nil
12.	Mr. Mukul Bhatnagar	Member	03	Nil
13.	Mrs. Radhika Ramnath	Member	03	Nil
14.	Mrs. Sudha Gupta	Member	02	Nil
15.	Mrs. Tarini Bahadur	Member	02	Nil

Details of Committee meetings held during 2012-13

Sl	Committee	Total no of meeting held during 2012-13	Strength of committee members
1.	Executive Committee	11.04.2012 06.07.2012 15.09.2012 30.01.2013	10 12+2 14+1 13+1
2.	Finance/Admin Sub Committee	06.07.2012 31.08.2012	05 06
3.	Programme Sub Committee	06.07.2012 15.09.2012	05 10
4.	Fund Raising Sub Committee	06.07.2012 31.08.2012	07 06
5.	Annual General Body	15.09.2012	16

Salary distribution of staff as on 31.03.2013

Sl	Slab of gross salary plus benefits (Rs. per month)	No of staff (male)	No of staff (female)	Total Number
1.	Below Rs.5,000	14	103	117
2.	Rs.5001-10,000	12	76	88
3.	Rs.10,001-25,000	16	48	64
4.	Rs.25,001-50,000	05	03	08
5.	Rs.50,001-1,00,000	01	01	02
6.	Rs.100,001- above	Nil	Nil	Nil
	Total	48	231	279

Sl.	Item	Name	Designation	Annual Remuneration in Rs.
1.	Operational Head of the organization (including honorarium)	Dr. Sandhya Bhalla	Director	3,60,000/- (Oct. '12-Mar. '13)
2.	Highest paid person in the organization (staff or consultant)	Dr. Narender Tomar	R.M.O.	9,16,800/-
3.	Lowest paid person in the organization (staff or consultant)	Krishna	Part time sweeper	6,000/-

Male & Female ratio in the organization:

Sl	Category	No of male	No of Female	Total
1.	Board members	03	12	15
2.	Professional staff	34	128	162
3.	Support staff	14	103	117
	Total	3 + 48	12 + 231	15 + 279

Details of international travel by staff / volunteers / and board members at the expense of the organization in the financial year 2012-13.

*No staff / Volunteers / board members made national or International travel during the reporting period.

Name of Staff / Volunteer / Board Member	Designation	Destination	Purpose of Travel	Cost Incurred (Rs.)	Sponsored (Rs.)
Nil	Nil	Nil		Nil	Nil

Capacity building of staff: Seminar / workshop attended by staff members

Sl	Name & Designation of the staff	Name of the Training/ Workshop	Name of the Agency & Venue	Period from to
1.	Mr. Manoj Pandey P.O.	Orientation Training on Empowerment of adolescent Girls for Government officials and functionaries of NGOs	National Institute of Public Cooperation and Child Development, (NIPCCD) Delhi	August 27-31, 2012

Abbreviated Balance Sheet as on 31st. March, 2013

Particulars	INR (lacs)	%
-------------	------------	---

ASSETS

Fixed Assets	158.34	10.52
Investments	1278.18	84.90
Deposits & Advances	2.19	0.15
Sundry Receivables	49.92	3.32
Current Assets	16.80	1.12
Total	1505.43	100.00

LIABILITIES

Corpus Fund	70.72	4.70
Earmarked Funds	1269.83	84.35
Fixed Assets held Agt. Contribution	153.55	10.20
Current Liabilities & Provisions	9.74	0.65
Income & Expenditure A/c Balance t/f to Corpus Fund	1.59	0.11
Total	1505.43	100.00

Abridged Income and Expenditure for the year ended on 31st. March, 2013

Particulars	INR (lacs)	%
-------------	------------	---

INCOME

Indian Sources (Projects Grants & Donations)	312.83	53.60
International Sources (Projects Grants)	154.32	26.44
Others (Self Generated Income, Bank Interest)	116.48	19.96
Total	583.63	100.00

EXPENDITURE

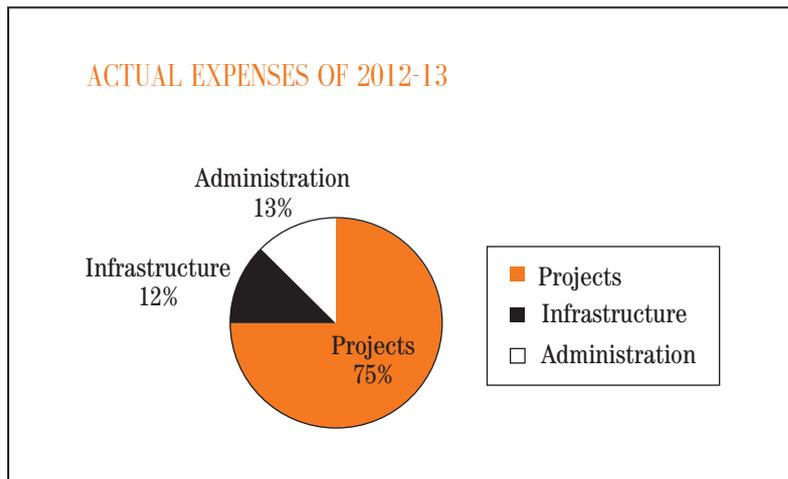
Indian Sources (Projects Expenses)	160.09	27.43
International Sources (Projects Expenses)	333.95	57.22
Others	88.00	15.08
Total	582.04	99.73
Surplus T/f to Capital Corpus	1.59	0.27

Receipt and Payment accounts for the financial year ending of 31st March 2013

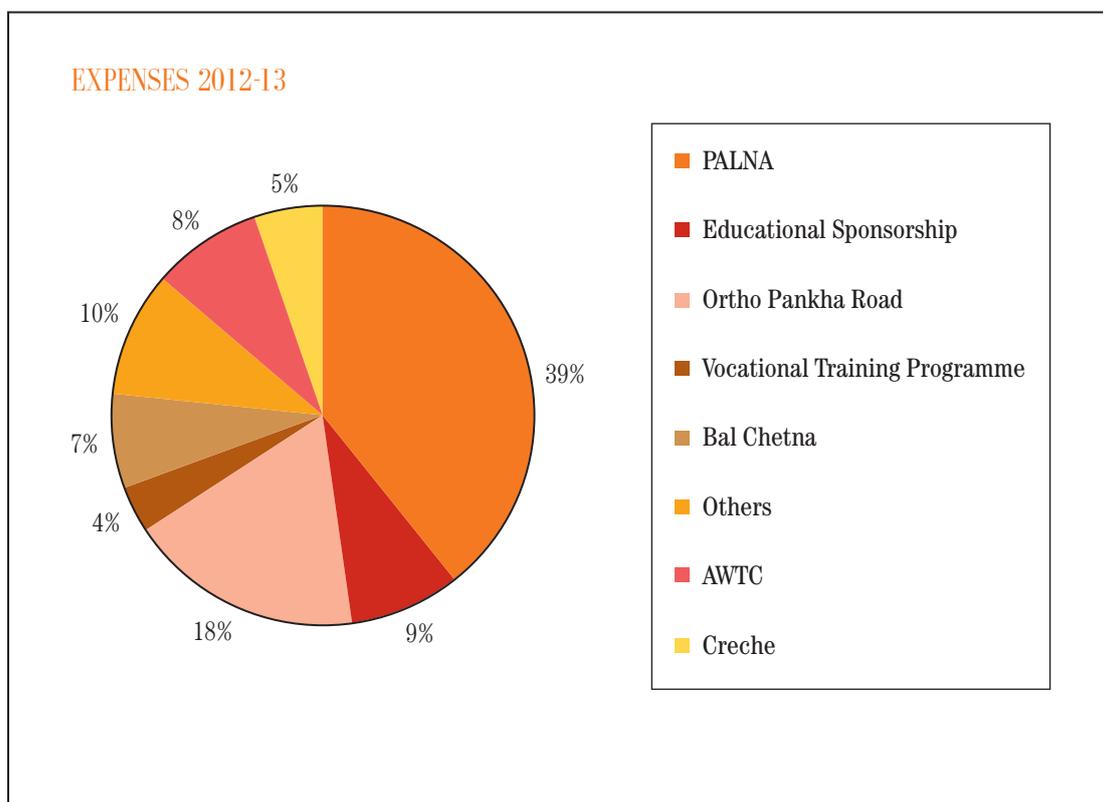
All figures are Rs in lacs		
Receipts for the year ended on	31/03/2013	31/03/2012
Opening Cash and Bank Balance	21.42	2.75
Earned/ Self generated income	110.80	105.33
Donations from Indian sources	254.42	221.99
Grants from Indian sources	80.74	10.14
Donations from International sources	148.60	190.98
Grants from International sources		
Sale of investments/ assets	433.19	480.50
Loans		
Other receipts	21.63	19.96
Total Receipts	1070.80	1031.65

All figures are Rs in lacs		
Receipts for the year ended on	31/03/2013	31/03/2012
Programme Expenses	533.19	557.67
Capital items/ assets purchased for beneficiaries	1.19	0.12
Purchase of investments	513.51	439
Grants/ donations to other organisations	0	0
Loans and advances	1.26	3.22
Other payments	5.74	10.22
Total Payments	1054.89	1010.23
Closing cash and bank balance	15.91	21.42

How we distribute our Financial Resources



Expenses on various programmes during 2012-13



Acknowledgements

DENMARK

Danish International Development Agency (DANIDA).

HONG KONG

Gokul Laroia, Lakshmi Laroia, Ms. Sagiri Lamba, Ms. Urkevich Susan Maria and Mr. Kim Young.

Ms. Suvarna Apte Dalvie.

ITALY

Italian Association for Children Care (IACCA), Italy, is a new funding partner and generous contributor to our sponsorship programme (both educational & orthopaedic surgeries) since 2012.

IRELAND

H.E. Philip McDonagh and Mrs. Anna Mcdonagh, Mr. Gerry Donnelly and the Trustees of The Indian Orphanage Appeal Trust, Dublin, This invaluable support has helped PALNA to maintain the high standards it has set up for itself.

SPAIN

Asociacion Ninossin Fronteras, Carlos Sobrio, Raman Vildomat.

NETHERLANDS

Kokila Foundation – The Foundation has been generously providing financial support for our Educational Sponsorship Programme since 2009.

SWEDEN

Mrs. Sadhna, an Indian residing in Sweden, has worked very hard to generate funds for our Trilokpuri Centre. She has been contributing to the centre in making it child friendly by planting trees, providing swings and other recreational equipment. She has been sponsoring milk for children attending the centre.

Mr. and Mrs. Lennart Lodin and their daughter Karin, have been raising funds for DCCW programmes, since 1987. Whenever DCCW needs financial assistance urgently the Lodins have been there for us and no cry for help has ever gone unanswered by them till today. They supported

the Mobile Orthopaedic Programme when it first began and since then have extended their support to the Orthopaedic Programme, Bal Chetna and PALNA.

Erik Wennblad, Ingrid Schullstrom, Heinz Wermer.

FRANCE

Enfance Du Monde- Rayon De Soleil, Rayon De Soleil De L'Enfant Etranger.

UNITED KINGDOM (U.K.)

Ali McCullum, an adopted child from PALNA several years ago, has been a constant supporter of the home through his tireless efforts to raise funds and community awareness for PALNA.

Vivienne Chadha, Mr. MC Aish, Jessica Robinson, Rekha Sohun.

UNITED STATES OF AMERICA

The Downs Foundation, Mr. Frederick Downs.

THE HEART AND HAND FOUNDATION FOR THE HANDICAPPED, USA

Dr. Ranga Krishna's association with DCCW began in 2002 when he helped set up Bal Chetna. Since then he has been supporting Bal Chetna every year. Through Dr. Krishna, the Heart and Hand Foundation for the Handicapped sponsors surgeries at the Orthopaedic Centre for the past several years.

FORD FOUNDATION (USA)

Last year, the Foundation supported the activities of our Bal Chetna Programme at New Seemapuri. This year it is for our Nithari Centre. The project will be over by June, 2013.

Joanne Rews, Subhash Domir, Vidur Bhalla.

INDIA

MUMBAI

The H. J. Valia Charitable Trust has been sponsoring surgeries at the Orthopaedic Centre for the last several years. Mr. Luis Miranda has been a generous contributor to DCCW programmes for the past few years.

GUJARAT

Ms. Rashmi Shroff.

DELHI

Lt. Governor's Office

Mr. Tejendra Khanna and his family members, Staff at Governor's office & Secretariat.

Delhi Police

Civil Lines branch & Crime Branch, Women's Cell.

Cadence Design Systems (I) Pvt. Ltd, NOIDA

As part of Corporate Social responsibility, Cadence support the activities of our Toddler Wing at PALNA.

Tiara Charitable Foundation

The Foundation extends its support for the medical programme at PALNA.

Rajeshwar Susheela Dayal Charitable Trust

The trust is supporting the activities of our Bal Chetna programme at New Seemapuri and classroom activities at PALNA.

Japanese Ladies' Volunteer Group, Bhagat Jawahar Trust, Sarla Devi Dharmarth Trust, Jeevan Dayani Trust, The Maidens Hotel, Lions Club, Delhi Achievers Round Table Group, St. Stephens Hospital, Jaipur Golden Hospital, Sant Parmanands Hospital, Friends of Sant Parmanand Hospital Welfare Association, Dr. Anurag Bhagat, The Angels' Group.

OUR SPECIAL THANKS TO

Mr. & Mrs. Pradeep Kuckreja, Mr. Arvind Nanda, Rohit Sipahimalani, Harsh Handa, Pratima Kirit Kastia, Prafull Foundation, Radhika S Minocha, Women's Relief and Rehabilitation trust, Shri Ram Udyog, Anaesthesia Equipments, Mr. Bhupinder Singh, Mr. Bharat Vora, Mr. Balraj Khanna, Ms. Geetha Manchanda, M/s Gupta Suiting Shirting, M/s Shivam Travels, Mr. H.S. Gupta, Mr. K.L. Batra, Mrs. Kamal Singhal, Mr. Rohit Dudial, M/s Raju Bhai & Co., Ms. Radhika Sachdev, Mr. Laxmi Chand Tejoomal, Dr. Lakshmi Vats, Mr. Satya Dev Singh, Mr. Manu Chadha, Mr. Mukesh Gaba, M/s. Makker & Associates, M/s S.M. Fabric, Mr. Sanjay Gabba, Shri Ram Udyog, Mr. Vijay Tyagi, Mr. Vinod Bali, Mr. Vishal Shah, Mr. Naresh Deewan, Mr. Gautam Khanna, Mr. Om Prakash

Tayal, Mr. Sandeep Jain, Contemporary Targett Pvt. Ltd., Roshan Lal Public Charitable Trust, Dr. Surender Malhotra, Mr. Akshay Sharma, Mr. V.P. Mittal, Mrs. Brindra Shroff, Mr. Sareen, Dr. George Mathai, Lions Club, Mrs. Rashmi Guha, Mr. Suresh Gupta, Mr. Manu Chaddha, Smart Cube India Pvt. Ltd., Explo Media, Gangan Juneja, Geetajali Duggal, GDBCA Charitable Trust, Gurpreet Singh, Tyresoles (India) Pvt. Ltd., Mala Tandon, Miyas Life Sciences Pvt. Ltd., Alok Bhargawa, Anil Chandra Kasturi, Arjun Ramani, Arvind Jhamb, Bharat Vansh Bahadur, Nikhil Bahadur, Rajiv Marwah, Dr. Mathew Vargese.

LIST OF DONORS (JANAKPURI)

Mr Yatender Nath Gupta

Mr Yatender Nath Gupta has been sponsoring surgeries at the Orthopaedic Centre.

Mr Ali Ashraf

Mr Ali Ashraf has been sponsoring surgeries and monthly nutrition items for all children.

Mr Pankul Rathore

Mr Pankul Rathore has been supporting our Workshop at the Orthopaedic Centre.

Mr Anand Gupta, M/s Uday Management Services (Pvt) Limited (Connaught Place), Mr Ishwinder Singh (Green Park Main), Mr Rakesh Kumar Gupta (Ashok Vihar), Mr Mahabal Mishra (Member of Parliament), ITL Charitable Trust (New Delhi), Rotary Club of Delhi (Rohini), Rotary Club of Delhi (Safdarjung), Ms Suman Kalra and Mr Gulshan Kalra (Vasant Vihar), Ms. Aradhana Lanba (Safdarjung Enclave), IRPPL, Noida, Mr Lalit Duggal, Express Parcel Services (Pvt.) Ltd. (Mayapuri), Mr A.K. Bhasin, M/s Standard Casting (Pvt) Limited (Mayapuri), Bhagat Hospital (Janakpuri), and Golden Assets Holdings Pvt Limited through Mrs. Meenaxi Gupta, Mr L.K. Garg, Mr Arpan Sharma, Dr. Kiran through Mr Ali Ashraf & Mittal Nursing Home (Bulandshahr).

We are grateful to the Rotary Club of Delhi (Safdarjung) and M/s Amway for the generous support they have given to DCCW in organizing free Eye Camp and treatment for children enrolled in various DCCW programmes.



How You can Help a Child

DONATIONS

- ▶ Surgery of a physically challenged child
Rs 12,500 / 18,000 / 24,000 (one time)
(minor / major / specialised)
- ▶ Education of a school child
Rs 4,200/- (annual)
- ▶ Education of a physically challenged child
Rs. 4,800/- (annual)
- ▶ Rehabilitation of a mentally challenged child
Rs. 24,000 (annual)

Please send cash or cheque in the name of

Delhi Council for Child Welfare to:

Delhi Council for Child Welfare, Qudsia Bagh,
Yamuna Marg, Civil Lines, Delhi – 110054
Phone: +91-11-239689 7 Fax: +91-11-23944655

FOR BANK TRANSFER

Within India

Our Banker's Name	:	Syndicate Bank
Address	:	St. Xavier's School Branch Raj Niwas Marg, Civil Lines Delhi – 110054
Beneficiary	:	Delhi Council for Child Welfare
Saving Account No.	:	91152010002352
IFSC Code	:	SYNB0009115

From Overseas

In case of USD Remittance

Please remit the proceeds via SWIFT to Deutsche Bankers Trust Co. America, New York

Swift Address: BKTRUS33 F/O account Syndicate Bank A/c No. 04033950

Swift Address: SYNBINBB126 for further credit to A/c No. 91152010005715 of Delhi Council for Child Welfare with St. Xavier's School Branch, Delhi – 110054

In case of Euro Remittance

Please remit the proceeds via SWIFT to Banca Nazionale Del Lavoro Spa, Italy

Swift Address: BNLIITRR F/O Syndicate Bank A/c 265194 and

Swift Address: SYNBINBB126 for further credit to A/c No. 9115 201000 5715 of Delhi Council for Child Welfare with St. Xaviers School Branch, Delhi – 110054

Note: Please send an email delhi.council@gmail.com whenever any amount is transferred to DCCW, for accounting purposes.

It is all about giving children a childhood. You may contribute, if you wish to support:

- ▶ Surgery of a physically challenged child Rs. 12,500 / 18,000 / 24,000 (one time)
(minor / major / specialized)
- ▶ Education of a school child Rs. 4,200/- (annual)
- ▶ Education of a physically challenged Rs. 4,800/- (annual)
- ▶ Rehabilitation of a mentally challenged child Rs. 24,000/- (annual)
- ▶ Any donation you wish– it will be used in one of our projects

DONATION FORM

I wish to make a contribution towards the following project:

Surgery Education Education Physically Challenged Rehabilitation General

and herewith enclose Cash / Cheque No _____ for Rs _____

dated _____ on the bank _____

payable to Delhi Council for Child Welfare.

Name : _____

E-mail : _____

Address : _____

Telephone : _____

Occupation : _____

PAN No. : _____

(required for availing tax exemption under Sec 35 AC)

You can also donate online through our website www.dccw.org

NOTE : Donations to Delhi Council for Child Welfare are exempt from tax under Sec 35 AC of Income Tax Act.

DCCW Programmes ▶

GOVT. SPONSORED PROGRAMMES



CRECHE PROGRAMME



ANGANWADI WORKERS' TRAINING PROGRAMME

SPONSORED PROGRAMMES



EDUCATIONAL SPONSORSHIP PROGRAMME



ORTHOPAEDIC PROGRAMME



BAL CHETNA

OWN PROJECTS



PALNA



ADOPTION PROGRAMME



SUPERVISED HOMEWORK SCHEME



VOCATIONAL TRAINING PROGRAMME



WORKING CHILDREN'S PROJECT

List of Executive Committee Members

Patron-in-Chief — Shri Tejendra Khanna
(Hon'ble Lt. Governor of Delhi)

Patrons — Shri Kamal Nath
(Union Minister for Urban Development)

Sl.No.	Name	Occupation	Office held in the association
1.	Mrs. Neena Macedo	Social Worker	President
2.	Mrs. Meenaxi Gupta	Social Worker	Vice President
3.	Mr. Asheesh Vadera	Business	General Secretary
4.	Mr. Ravi Bahadur	Retired	Treasurer
5.	Mrs. Sunita (Tia) Luthra	House Wife	Jt. Secretary
6.	Mrs. Anshu Parmar	House Wife	Member
7.	Mrs. Tarini Bahadur	House Wife	Member
8.	Mrs. Asha Gupta	Social Worker	Member
9.	Mrs. Sudha Gupta	Social Worker	Member
10.	Mrs. Minakshi Bahadur	Business	Member
11.	Mrs. Kiran Dalmia	House Wife	Member
12.	Ms. Barkha Kumar	Business	Member
13.	Mr. Mukul Bhatnagar	Chartered Accountant	Member
14.	Mrs. Radhika Rammath	Consultant	Member
15.	Mrs. Brinda Goradia Shroff	Business	Member

Hony. Financial Advisor — Shri Mahesh Gupta



Delhi Council for Child Welfare

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WEBSITE www.dccw.org

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EMAIL dccwortho.admin@gmail.com