



Delhi Council for Child Welfare

Giving Children a Childhood



ANNUAL REPORT 2013 - 2014



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(Compliance with GiveIndia and Credibility Alliance)

From the desk of President

Hello Friends!

We are acquainted since 1972 when I first became a member of DCCW, a long and extremely fulfilling engagement. This year I have been granted the privilege of being President and I shall carefully carry the custody even as I happily continue to serve the cause.



I am overwhelmed by the warmth that welcomed me. My colleagues on the committee, members of DCCW, our donors and the staff lost no time in enabling me to integrate myself as an office-bearer. Here, on behalf of the Executive Committee, I would like to offer heartfelt gratitude and appreciation to Mrs. Neena Macedo and Dr. Tarini Bahadur for their support and invaluable years of commitment to DCCW. Whilst they shall be deeply missed, we realize that they have compelling callings. Thank you from the bottom of our hearts! I also warmly welcome our new members on the Executive Committee, Mr. Ishwinder Singh and Mrs. Radhika Minocha. Each is an accomplished individual with a leaning of social service.

DCCW is extremely grateful to all our donors and well-wishers for their spontaneous and generous support. As usual, this scaffolded us, as we sought to claim lost childhoods, as it were, for our innocent inmates. We are glad we maintained the momentum of the mission through the year as we covered course. We were able to place several children in mainstream school, several young women graduated with a vocational skill and several others returned to share their strides. The pangs of parting with young inmates are undoubtedly painful but we take great solace in the security of the families we find for them. Equally, we feel great pride when a child goes out into the world as an earnest and economically independent young adult.

I am happy to inform that the Executive Committee has sanctioned a structural reinforcement for the PALNA buildings. The old roof has been steadily coming apart and we have somehow held it up with repairs, year to year. The seepage during the last rainy season assumed unwieldy proportions and a thorough revamp is the only recourse. We have readied an architect's plan and shall be shortly seeking tenders for the construction work.

Another exciting and imminent start-up is the commencement of 8 centres named PALNA Shishu Kendras in the coming year. These will supervise the young children of underprivileged working parents. The centres shall be staffed with teachers and helpers etc. We also expect to introduce a small but common academic curriculum for overall personality development and growth.

In addition we are delighted to share that our Orthopedic Centre at Janakpuri has been uplifted, as it were, this year with a heartwarming Zen Garden and a mini football field. It is believed that both these will actively entreat the energies of our Bal Chetna children at the centre. The football field is fondly named after our dear Late Mrs. Aruna Kumar whose grace abides in all our efforts. In fact the Bal Chetna programme is expected to receive special focus in the coming year with greater collaboration with both experts and funding agencies so that the programme is carried to an elevation. We are particularly delighted to inform a distinct impact achieved by our Vocational Training Programmes. We recently observed that the young girls, training with us, are no longer getting married at 15/16 but waiting until 21/22 years of age. To our minds, this is truly a commendable contribution of the orientation, training and counselling given during the training programme. The girls are gradually but clearly feeling empowered.

On the down side, we have observed a decline in the number of medically fit children arriving at PALNA. The numbers of challenged children have simultaneously recorded an increase. This is a cause of concern as we have not been able to place enough children in adoption. In addition, the resource required per challenged child is considerably higher, necessitating a review of additional funding on this score.

Fund-raising initiatives, in general, remained a high priority and several activities were visualized on this score. A highly successful Basant Mela in February encouraged us to consider making it an annual affair. The Give India empanelment was a source of substantial monetary support besides a widened visibility.

The new committee felt the need to strengthen the organizational structure at DCCW so that there is a greater clarity of communication and accountability. In particular, a renewed confidence was reposed in Mr. S. K. Mishra and Ms. Loraine Campose who were elevated as Assistant Directors and Mr. Manoj Pandey as Programme Coordinator. Our hearty congratulations!

As we close 2013-14, may I take the opportunity to thank all members of the staff across our programmes, for the application they applied to the endeavor, through the year. Needless to say none of what was achieved was possible otherwise.

My best wishes to our donor friends, well-wishers, staff and our dear children.



Mrs. Sudha Gupta
President

Adoption Programme / PALNA™ (Established in 1978)

PALNA™, (which means “cradle”) is our home for abandoned, relinquished and destitute children. It is the most well-known programme of DCCW. Located in Qudsia Bagh in Old Delhi, it is a haven of peace, security and stability for the children who arrive here. A PALNA placed outside the main gate allows parents to give up their child without needing to identify themselves. This is how we receive most of our children. Children are also brought to PALNA through the police, hospitals and clinics.

When it is established that the child is abandoned or has not been claimed by the family, all efforts are made to place him/her in adoption. To date we have placed over 2,800 children in loving families, selected after rigorous screening and an evaluation procedure. Post-adoption, follow-up is also being carried out for a period of two years after a child is adopted.



Infants very often arrive in a precarious state of health; low birth-weight babies, hypothermic babies, babies with trauma and congenital defects. This fragile medical condition requires emergency attention which is ably offered by round-the-clock doctors, nurses, care-givers, an emergency care medical unit and access to hospitals in the vicinity. In fact PALNA receives strong support from these hospitals.

PALNA has a multi-speciality medical programme, non-formal educational sessions and recreational activities, addressing all aspects of



PALNA classroom learning activities

the child's development, health and overall well-being. PALNA has a physiotherapist, a special educator, nursery teachers and a speech therapist to supervise the development of the children. In addition, a child guidance counselor regularly monitors the progress and the well-being of the children. On an average, PALNA looks after 80-90 children, ranging from new-borns to 8 year olds.

The efforts and services of PALNA have remarkably impacted the lives of numerous children. The children are healthier and many fewer children are seen to have delayed milestones after the timely intervention and stimulation given. PALNA emphasises a holistic development of the children and introduces academics to the children once they turn 3 years old.



Learning and sharing

Above all, PALNA makes every effort to move away from an institutional environment to a homely one.



Statistics of PALNA as on 31 March, 2014

Status	Number in 2014	Number on 2013
No of children – March 2013	102	95
New arrivals April 2013-March 2014	60	81
Total	162	176
Indian Adoption	34	33
NRI Adoption	04	03
Foreign Adoption	08	10
Number of children restored to natural parents	10	14
No of children expired	04	07
No of children transferred to other institutions	04	07
Total no of children as on 31st March 2014	98	102

Success story of master Nitin, a PALNA child

Nitin arrived at PALNA, 12 days old on 1 August, 2012. He was a pre-term baby with extremely low weight at 900 grams. He had severe intrauterine growth retardation, VLBW with Hypoglycaemia and Septicemia. He also had Pneumonia. He was immediately hospitalized at St. Stephen's Hospital for a blood transfusion as his haemoglobin count was 5.8.

His medical condition steadily stabilized. Growth and development were however slow and motor milestones delayed by 5 months. Speech was also affected and delayed. Nitin was not able to stand nor walk on his own. He was given physiotherapy and daily muscle toning which helped him to start standing independently.

Next Nitin had to be made to walk. He was not able to walk as both his feet were calcaneovalgus. For this, orthosis was fitted in his shoes to raise and develop the arches of his feet and thereby enable him to walk independently.

Now he can even walk bare feet! In fact, with a railing for support, he can climb up and walk down a slope and stairs. Nitin is active and playful and enthusiastically engages in interactive play activities. He can draw with crayons and even build a tower of 4-6 toy cubes. Eye-hand coordination has been built with using manipulation with small hand tools.

Nitin's gross and fine motor developmental milestones are now near age-appropriate. Developmental assessment indicates his functional/development ability at to be 21 and a half months against his physical age of 25 months. For his delayed speech, he is undergoing regular speech intervention and has started speaking in monosyllables.



September 2014



PALNA classroom learning activities



PALNA classroom learning activities



Counseling activity



Fun, learning and curiosity



A view of PALNA dormitory



PALNA Lunch



DCCW TEAM AT HEAD OFFICE with the Palna buildings as a backdrop

Orthopaedic Programme / Centre (Established in 1987)

The DCCW Orthopaedic Programme treats poor children afflicted by Polio and other serious disabilities with both, corrective medical and alternate therapies. We aim to put these children on their feet, both literally and otherwise. Children from outside Delhi are also treated and outreach camps are organised for this purpose periodically.

*DCCW team
at Orthopaedic
Centre – Executive
Members and staff*



Orthopaedic Centre - Building



Physiotherapy unit at Janakpuri



Supportive Devices

Two senior orthopaedic surgeons and a resident medical officer treat the children admitted, with corrective surgeries alongside, providing physiotherapy, occupational therapy and or in-house orthosis / prosthesis etc.

Setting up the centre was made possible with the generous support of DANIDA, Denmark, International Adoption, Italy and Misereor, Germany. Approximately 67,000



Our differently-abled children



Above: Orthopaedic workshop – aids and appliances at Janakpuri

Right (L): Gate training at physiotherapy unit, Janakpuri



Right (R): Post surgery care at our orthopaedic wards



children have benefitted from the effort and have either gone to school after correction, or have learnt a skill. We are very proud to have even enabled entrepreneurs and doctors from amongst our children!

The year recorded 402 surgeries as compared to 441 last year. The irregular political situation in certain districts of Uttar Pradesh did not permit DCCW to organise camps for 4-5 months and this was a discouraging factor.

SUMMARY/NUMBER OF BENEFICIARIES 2013-14:

Services	Number of Beneficiaries
No. of Patients assessed in Surgeon's OPD	3712
No. of Patients assessed in Pediatric OPD	1071
No. of Children operated	402
No. of Spl. Surgeries	39
No. of Physiotherapy sessions	11555
No. of Aids / Appliances delivered	1116
No of Wheel Chairs delivered	10
No. of Aids / Appliances repaired	124
No. of Children undergoing Vocational Training	70
No. Spl. Education sessions under OPD	218
No. Speech Therapy sessions under OPD	304
No. of Clinical Psychologist sessions	286
No. of Field Visits	56
No. of Camps in and outside Delhi	03
No. of Children assessed in camps	196
Total	19,162

Bal Chetna Day Care Programme (Established in 2002)

The Bal Chetna Day Care Programme supports a growing number of mentally and physically challenged children at Janakpuri, Nithari Village, Sultanpuri, New Seemapuri and Qudsia Bagh. Here comprehensive therapeutic care is supported with nutrition and medical care provided by a multi-speciality team comprising a physiotherapist, special educators, a speech-therapist, an occupational therapist, a yoga instructor, a counsellor and a doctor.



Physiotherapy – Ball training at Bal Chetna unit Sultanpuri



Physiotherapy at Bal Chetna at Bal Chetna unit Nithari



Physiotherapy at Bal Chetna unit New Seemapuri



Left: Special Educators taking children for activities at Bal Chetna unit - Janakpuri



Right: A child at Bal Chetna Unit - Janakpuri

For differently-abled children, alternative therapy, namely, yoga, meditation, reiki, exercises in the Zen Garden and Football are offered on a daily basis. These non-invasive methods have induced a greater discipline, focus and a stronger coordination among the children.



Prayer wheel activity in the Zen Garden – Janakpuri



Meditation in the Zen Garden - Janakpuri



Yoga in the Zen Garden - Janakpuri

A holistic development of the children is attempted. The children are taught basic life-skills including daily chores at home as well as self-protection. Verbal and written communication, where possible, is also attempted. In particular, abundant effort is directed at empowering the children with a vocational skill. This year our care-givers used drama as a tool to educate parents of the vulnerability of disabled children to exploitation. The attempt was extremely well-received.



Bal Chetna classrooms at Janakpuri



Special learning class at Janakpuri

The Bal Chetna programme targets the rehabilitation of mentally and physically challenged children with a view to make them financially self-sufficient. A Vocational Training Programme is offered for children who have achieved an optimal level of development and can be integrated into the community. The activities are dovetailed with the levels of functioning of these children. Making notepads, paper bags, candles and diyas etc., repairing of cycle punctures and operating a photocopier are some of the activities offered.



Vocational training for Bal Chetna children at Nithari



Bal Chetna children playing football at Nithari

Speech Therapy for Bal Chetna children



Bal Chetna unit - New Seemapuri



Bal Chetna unit - Janakpuri



Bal Chetna unit - Sultanpuri



Bal Chetna unit - Nithari

Alongside these efforts, the daily trauma of disability is sought to be alleviated regularly, with music, dance and excursions with families. It is extremely fulfilling to observe an apparent self-esteem and identity on the faces of the children, as they assimilate what is offered.



Music Therapy at Sultanpuri

During the year 116 children availed of these services and 26 children were admitted to municipal schools. Several children received hearing aids, walkers, wheel chairs and orthosis provided by the government.

Sponsorship Programme (Established in 1979)



The Educational Sponsorship Programme provides financial support, guidance, career-counselling and health check-ups to academically bright children from low-income families. Children with disabilities and those from single parent homes, as well as girl children are given preference. These sponsorships are supported by both individual donors and institutions.

*Sponsorship Day
celebration*

This year 976 children received sponsors for their education. 980 enrolled last year. Sponsors are kept abreast of the progress of the children by communications sent out periodically and individually. Recently, two children earlier sponsored by DCCW, now young adults, returned to counsel our children on how to choose an appropriate stream of higher study. The children quickly related to the experience of the visitors who had excelled despite similar poor family conditions!

Regular medical check-ups assure stamina. Similarly, regular parent-counseling enables the children to opt for school over employment.

Success story of Master Vinay, a sponsored child



Master Vinay with Shriram College of Commerce in the background

Born 1996, Vinay is one of the brightest children Delhi Council for Child Welfare has sponsored so far! He was supported by our Educational Sponsorship Programme for about 7 years. From a very poor family, his father is a driver and mother does stitching work at home. The monthly income of the family is rupees 10,000 per month.

Vinay primarily attended a government school and with the encouragement of his mother, applied himself in earnest to perform well in both academics as well as in every opportunity of extra-curricular opportunities. He participated in debates, extempore-speaking, state-level aerobics etc. He was named president of the school club under the aegis of the Global Education and Leadership Foundation.

The crowning glory was Vinay scoring 95% marks in his school-leaving examination and achieving a lifetime's break with admission to the coveted Shri Ram College of Commerce, Delhi University! He has now been selected for DCCW's one-time assistance for his phenomenal perseverance.

Vocational Training Programme (VTP) (Established in 1976)

The Vocational Training Program was started with a focus on young girls who had dropped out of school and were waiting to be married or, were just housekeeping for dysfunctional families. The programme aimed at arming these girls with a skill from amongst stitching and embroidery, beauty culture, painting and computer graphics / animation, etc. It is expected that these skills not only give them an ability to earn a living but also earn them self-esteem in their communities. Recently-added courses are self-defence by the Delhi Police and Nutrition and Food Preservation by the Government Department of Food and Catering.



Beauty Culture class at Janakpuri



Beauty Culture class at Begumpur



*Beauty Culture class at Trilokpuri - I
Learning Bridal Make up*



*Learning Mehendi application at Karala
Beauty Culture class*

Cutting and tailoring units



Left: Madipur

Right: Janakpuri



Trilokpuri - I



Trilokpuri - II



Bawana



Karala



Pooth Kalan



Palam



Left: Dakshinpuri



Right: Block printing at Madipur



Bawana VTP girls enjoying educational Tour Programme



Training for Samalka VTP girls in making of decorative items from waste

Preventive health care and awareness

Several girls with manageable disabilities too, have benefitted from the training. In fact an increasing number of applicants are registering with us each year. Regular medical assessments, sex education, counselling for both young girls and their mothers are also offered alongside the training programme.

We note with pride that the greatest impact observed has been the deferred age of marriage of these girls, from 15-16 years to 20-22 years! In fact most of the girls are able to commence earning a small income even as they undergo training. The average earning is rupees 3,000-5000 monthly and many earn even double this figure! Several girls have also turned owners of mini beauty parlours and boutiques at home. This year, 328 girls of the 484 registered successfully, completed the courses. Last year, 333 girls completed the courses from 476 who registered.

Left: Haemoglobin test at Dakshinpuri



Right: Dental camp at New Seemapuri



Left: VTP Parent-Teachers meeting



Right: Self Defence course at Palam centre



Success story of Ms. Mona, trainee, at Vocational Training Programme (stitching and tailoring) Trilokpuri



A recent case, Mona had to drop out of government school after class 7 due to financial hardship at home. Moderately hearing & speech impaired, Mona's family wanted her to stay at home and keep house. However, having attended the DCCW crèche programme at Trilokpuri, she was aware of the vocational training programme available at the centre.

Her parents agreed to enrol Mona for the course in stitching and tailoring. She was extremely earnest and graduated with a 2nd position at the centre. Today she stitches clothes from home and earns over rupees 4,000 per month which goes a long way towards helping meet the family's needs. Her parents, like us, are filled with pride.

Supervised Homework Scheme (Established in 1958)

The Supervised Homework Scheme reaches out to approximately 300 underprivileged children in primary school, who need academic assistance with school-work. The aim is to improve academic performance and ensure that children do not drop out of school. The main subjects for which support is provided are English, Maths, Science and Hindi. DCCW not only assesses school performance, but does a monthly overall assessment of the children including doing health checks. Recreational and extra-curricular activity is also offered to strengthen development. Parent-teacher collaboration is encouraged. Teachers are annually assessed and course-content is reviewed. DCCW receives volunteer support from students at Delhi University as well as retired teaching professionals, which greatly enhances the effort.



Trilokpuri - II

263 children attended the programme during the year, as compared to 200 children last year. 20 children secured positions in class and 68 children were admitted to formal school.



*Supervised
Homework Scheme
class at Madipur*

Working Children's Project (Established in 1987)



DCCW started this programme for working children engaged in poorly-paid and hazardous jobs such as cleaning and packaging glass, bead work, shoe-polishing, rag-picking and selling vegetables etc. We aim to enable these children to receive schooling and/ or some vocational training and thereby build self-esteem and economic independence. A nutritious midday meal and health check-ups bolster the effort.

92 children attended the programme during the year, as compared to 200 children last year. 20 children secured positions in class and 68 children were admitted to formal school.



*Classrooms at
WCP centre New
Seemapuri*

Anganwadi Workers' Training Centres (Established in 1958)

A programme initiated by the Central Government, it seeks to educate women from rural areas and urban slums, on issues of immunisation, first-aid, hygiene and nutrition, including offering support with childbirth. 3 of the 5 Anganwadi Worker's Training Centres in Delhi are run by DCCW at Qudsia Bagh, Janakpuri and Trilokpuri.

The impact of this programme has directly benefitted over 10,000 poor women with little or no previous awareness of these critical indices that the programme seeks to address. This was achieved by DCCW with the help of 1978 trainers developed during 2013-14 as compared to 724 trained the previous year.



*Above: Anganwadi
Workers' Training
Centre – Janakpuri*

*Left: Anganwadi
Workers' Training
Centre – Trilokpuri - II*

Creche Programme (1976 to 2005)

Rajiv Gandhi National Creche Scheme (2006 to 2014)

Another Central Government initiative since 2006, providing nutritional, medical and developmental inputs to infants and young children from the economically weaker sections. DCCW ran 30 crèches supporting approximately 1000 children daily in the 0-6 age group. Malnourishment was addressed with nutritious meals which included supplements containing micro-nutrients, as required. The children were also oriented in basic etiquette and social skills and we are happy to record that 278 children in our care, age-appropriately, were admitted to school in 2013-14.



*Children at
various Creche
centres*

However financial support from the Government failed to match inflation and it grew impossible for DCCW to continue this programme. With much reluctance it was surrendered with effect 31 March, 2014.

Team at DCCW's Outreach Centres



DCCW team at P I Block, Sultanpuri



DCCW team at WCP, A Block, New Seemapuri



DCCW team at C Block, Barat Ghar, New Seemapuri



DCCW team at Trilokpuri - II, 27 Block



DCCW team at Trilokpuri - II, 27 Block (VTP)



DCCW team at Trilokpuri - II, 27 Block (AWTC-III)



DCCW team at Trilokpuri - I, 5-6 Block



DCCW team at Village Gadaipur



DCCW team at Village Samalkha



DCCW team at Village Palam



DCCW team at F Block, Street No. 5, Dakshinpuri



DCCW team at Village Karala



DCCW team at AB Block, Pandav Nagar



DCCW team at Village Pooth Kalan



DCCW team at Village Nithari



DCCW team at Village Begumpur



DCCW team at Village Bawana

Bravery Awardees January 2014



Calendar of Special Events in 2013 -2014

Date	Event	Programme Beneficiaries	Nature of Celebration
August 14, 2013	Independence Day Supervised Homework Scheme Day	Children in all programmes at: - Head Office - PALNA - Orthopaedic Centre - All community-based centres - SHS Children	- Independence Day Celebrations at the Head Office and all the centres ♦ Hosting the national flag; singing the national anthem; cultural programme ♦ Distribution of sweets to all the children - SHS DAY celebrations at Head Office ♦ Games and and entertainment programme ♦ Lunch, refreshments and gifts for all the children ♦ Prizes for children who did well in their examinations ♦ Awards for the best tutors
	Bal Chetna Day	- Bal Chetna children from the Orthopaedic Centre and the Outreach Daycare Centres	- Picnic at India Gate and Children's Park - Games and an Entertainment programme - Refreshment and lunch for the children
October 21, 2013	Diwali Mela	- Orthopaedic Centre - Bal Chetna Children - VTP Girls	- Stalls selling items made by Bal Chetna and VTP children. - Rides, DJ dancing and games for all children at Janakpuri
November 7 to 14, 2013	Children's Week	- Crèche Children - VTP girls - Bal Chetna Daycare Children - WCP Children - SHS Children	- Special fun activities including painting competitions, paper-pasting, slogan chanting, fancy dress competition - Children's processions through the community to spread awareness on safe drinking water, cleanliness and hygiene the importance of education etc. - Cultural programme - Sports activities. - Special meals and sweets served to the children

Date	Event	Programme Beneficiaries	Nature of Celebration
November 9, 2013	Educational Sponsorship Day	- Children from the Educational Sponsorship Programme who have done well academically	- Games and an entertainment programme - Prizes for all the children - Refreshments and lunch for the children and their families
November 16, 2013	PALNA Day	- Children adopted from PALNA and their families	- Party with games and rides including bouncy and electric train, face -painting and henna application, children's activities like pottery -making making, arts and crafts, wall painting - DJ for older children - Tea and snacks - Gifts for all the children
December 3, 2013	World Disabled Day	- Children from Bal Chetna at the Orthopaedic Centre and the Daycare Outreach Centres	- Games and an entertainment programme - Refreshment and lunch for the children
January 18, 2014	Republic Day WCP Day (Working Children's Project)	- Winners of the National Bravery Awards - WCP children	- Special gifts for winners of the National Bravery Awards - Special prizes for WCP children fared well academically - Gifts for all WCP children - Games and an entertainment programme - Refreshments and lunch for all the children and their families
March 29, 2014	Vocational Training Programme Valedictory Function	- VTP Trainees who successfully completed their courses.	- Prizes for trainees who had the best results - Certificates and gifts for all graduating trainees - Games, DJ dancing and entertainment - Lunch and refreshments for all the children

ACKNOWLEDGEMENTS

DCCW thanks all its Indian & Foreign donors for their continued generous support and contribution.

ANNEXURES

Mandatory Disclosers about Transparency, Accountability & Good Governance – GiveIndia & Credibility Alliance

ABOUT DELHI COUNCIL FOR CHILD WELFARE

Delhi Council for Child Welfare (DCCW) is a Non-Governmental Organization (NGO) established in 1952. The Council first started its work among children who had been displaced, lost or abandoned in the riots surrounding the Partition of India, providing them day care, a mid day meal and recreational activities. Over the decades, DCCW's programmes have grown and diversified to cover educational sponsorship medical services, nutrition, vocational training, adoption, rehabilitation of physically and mentally children and the provision of day care and non-formal education to the underprivileged children of Delhi and the surrounding areas. Today, these services reach approximately 3000 children daily and are provided virtually free of cost to them.

VISION

A society where all children have all that is rightfully theirs and every opportunity to realize their potential.

MISSION STATEMENT

“Giving children a childhood” To undertake programmes and provide services to the underprivileged children of Delhi and the neighboring regions that will promote their health, development and economic and social wellbeing.

LEGAL IDENTITY OF THE ORGANIZATION

- ◆ DCCW is registered as a Society under the Societies Registration Act (XXI) of 1860. Registration No.: S-2236 of 1963-64
- ◆ DCCW is registered with Income Tax Department under Section 12 A No.: DLI (C) (I-369)/1974-75 dated 17.10.1975
- ◆ FCRA (Foreign Contribution Regulation Act) Registration No: 231650267 dated 26th March 1985
- ◆ Income Tax Permanent Account Number: AAATD 5531H
- ◆ TAN number: DELD 06944A
- ◆ Delhi Council for Child Welfare is registered with the Income Tax Department under Sec 35 AC (100% Income-tax exemption for donations) – through Notification No. S.O. 640(E) dated 22nd March 2010 from Ministry of Finance, Government of India.(inanced limit approval awaited)

- ◆ Delhi Council for Child Welfare is registered with the Income Tax Department under Section 80 G (50% tax exemption); File number: DIT (E) 2008-2009/D- 181/3448 dated 31.03.2009.
- ◆ Delhi Council for Child Welfare is affiliated to the Indian Council for Child Welfare (ICCW).
- ◆ Delhi Council for Child Welfare is accredited by Give India and Credibility Alliance.

MANAGEMENT

The Executive Committee is an elected body that is responsible for the overall management of DCCW's affairs. Its members work strictly in an honorary capacity. No remuneration, sitting fees or any form of compensation is paid to any Executive Committee members nor does any Executive Committee member receive travel fees towards attending any DCCW meetings. All the programmes of DCCW, except the Crèche Programme and the Anganwadi Workers' Training Centres, are funded through donations – both institutional /corporate as well as individual.

WE CONFIRM THAT:-

- i) No remuneration, sitting fee, transportation allowance or any form of compensation was paid to any Executive Committee members.
- ii) No Executive Committee members are related to each other either by blood, marriage or any other relation.





Details of Executive Committee Members as on 31.03.2014

SL	Name	Position on board and back ground
1	Shri Najeeb Jung	Patron-in- Chief
2	Shri Kamal Nath	Patron

Executive Committee

S. No.	Name	Photo	Position on Board & background	No. of meetings attended during the year	Remuneration and reimbursements in Rs.	Associated with DCCW
1.	Mrs. Sudha Gupta		Honorary President	08	Nil	1972
2.	Mrs. Meenaxi Gupta		Honorary Vice President	06	Nil	1987

3.	Mr. Asheesh Vadera		Honorary General Secretary	08	Nil	1996
4.	Mr. Mukul Bhatnagar		Honorary Treasurer	05	Nil	2007
5.	Mrs. Brinda Goradia Shroff		Honorary Joint Secretary	08	Nil	2007
6.	Mrs. Sunita (Anshu) Parmar		Honorary Executive Committee Member	06	Nil	1984
7.	Mrs. Asha Gupta		Honorary Executive Committee Member	06	Nil	1988
8.	Ms. Barkha Kumar		Honorary Executive Committee Member	04	Nil	2006
9.	Mr. Ravi Bahadur		Honorary Executive Committee Member	02	Nil	1987
10.	Mrs. Kiran Dalmia		Honorary Executive Committee Member	03	Nil	2003
11.	Mrs. Meenakshi Bahadur		Honorary Executive Committee Member	06	Nil	1994

12.	Mrs. Tia (Sunita) Luthra		Honorary Executive Committee Member	06	Nil	2006
13.	Mrs. Radhika Ramnath		Honorary Executive Committee Member	08	Nil	2009
14.	Mrs. Radhika Minocha		Honorary Executive Committee Member	06	Nil	2012
15.	Mr. Ishwinder Singh		Honorary Executive Committee Member	03	Nil	2013

Details of Committee meetings held during 2013-14

Sl	Committee	Total no of meeting held during 2013-14	Strength of committee members
1.	Executive Committee	20.04.2013 30.07.2013 30.09.2013 17.10.2013 30.11.2013 19.12.2013 24.01.2014 28.02.2014 29.03.2014	14 11 12 10 13 11 11 10 11
2.	Finance/Admin Sub Committee	20.04.2013 23.08.2013 07.02.2014	7 8 7
3.	Programme Sub Committee	20.04.2013	8
4.	Fund Raising Sub Committee	20.04.2013	10
5.	Annual General Body	30.09.2013	18

Salary distribution of staff as on 31.03.2014

Sl	Slab of gross salary plus benefits (Rs. per month)	No of staff (male)	No of staff (female)	Total Number
1.	Below Rs.5,000	14	70	84
2.	Rs.5001-10,000	12	102	114
3.	Rs.10,001-25,000	14	50	64
4.	Rs,25,001-50,000	05	04	09
5.	Rs.50,001-1,00,000	01	01	02
6.	Rs.100,001- above	Nil	Nil	Nil
	Total	46	227	273

Sl.	Item	Name	Designation	Annual Remuneration (Rs.)
1.	Operational Head of the organization (including honorarium)	Dr. Sandhya Bhalla	Director	7,47,000/-
2.	Highest paid person in the organization	Dr. Narender Tomar	R.M.O.	10,05,375/-
3.	Lowest paid person in the organization	Mrs. Rajni	Sweepress	8,555/-

Male & Female ratio in the organization:

Sl	Category	No. of Male	No. of Female	Total
1.	Board members	05	11	16
2.	Professional staff	32	127	159
3.	Support staff	14	100	114
	Total	05 + 46	11 + 227	16 + 273

Details of international travel by staff / volunteers / and board members at the expense of the organization in the financial year 2013-14.

***No staff/Volunteers/board members made national or International travel during the reporting period.**

Name of Staff / Volunteer / Board Member	Designation	Destination	Purpose of Travel	Cost Incurred (Rs.)	Sponsored (Rs.)
Nil	Nil	Nil	Nil	Nil	Nil

Abridged Balance Sheet as on 31st. March,2014

Particulars	2013-2014		2012-2013	
	INR (lacs)	%	INR (lacs)	%
ASSETS				
Fixed Assets	153.92	10.13	158.34	10.52
Investments	1276.37	84.02	1278.18	84.90
Deposits & Advances	2.95	0.19	2.19	0.15
Sundry Receivables	61.46	4.05	49.92	3.32
Current Assets	24.35	1.60	16.80	1.12
Total	1519.05	100.00	1505.43	100.00

LIABILITIES

Corpus Fund	72.69	4.79	70.72	4.70
Earmarked Funds	1288.38	84.81	1269.83	84.35
Fixed Assets held Agt. Contribution	147.84	9.73	153.55	10.20
Current Liabilities & Provisions	9.61	0.63	9.74	0.65
Income & Expenditure A/c Balance t/f to Corpus Fund	0.53	0.03	1.59	0.11
Total	1519.05	100.00	1505.43	100.00

Abridged Income and Expenditure for the year ended on 31st. March,2014

Particulars	2014		2013	
	INR (lacs)	%	INR (lacs)	%
INCOME				
Indian Sources (Projects Grants & Donations)	345.78	54.28	312.83	53.60
International Sources (Projects Grants)	166.70	26.17	154.32	26.44
Others (Self Generated Income, Bank Interest)	124.51	19.55	116.48	19.96
Total	636.99	100.00	583.63	100.00

EXPENDITURE

Indian Sources (Projects Expenses)	188.36	29.57	160.09	27.43
International Sources (Projects Expenses)	334.27	52.48	333.95	57.22
Others	113.83	17.87	88.00	15.08
Total	636.46	99.92	582.04	99.73
Surplus T/f to Capital Corpus	0.53	0.08	1.59	0.27

Receipts & Payments Account for the Financial Year ending on 31st. March, 2014

All figures are Rs in lacs		
Receipts for the year ended on	31/03/2014	31/03/2013
Opening Cash and Bank Balance	15.91	21.42
Earned/ Self generated income	124.51	110.80
Donations from Indian sources	276.25	254.42
Grants from Indian sources	59.45	80.74
Donations from International sources	166.69	148.60
Grants from International sources		
Sale of investments	683.00	433.19
Loans		
Other receipts	5.74	21.63
Total Receipts	1331.55	1070.80

All figures are Rs in lacs		
Payments for the year ended on	31/03/2014	31/03/2013
Programme Expenses	616.27	533.19
Capital items/ assets purchased for beneficiaries	2.11	1.19
Purchase of investments	681.00	513.51
Grants/ donations to other organisations		0
Loans and advances/ Receivables	1.67	1.26
Other payments	6.15	5.74
Total Payments	1307.20	1054.89
Closing cash and bank balance	24.35	15.91

How we distribute our financial resources



Expenses on various programme during 2013-14



How You can help a Child

DONATIONS

- ◆ Surgery of a physically challenged child Rs 12,500 / 18,000 / 24,000 (one time)
(minor / major / specialized)
- ◆ Education of a school child Rs 4,200/- (annual)
- ◆ Education of a physically challenged child Rs. 4,800/- (annual)
- ◆ Rehabilitation of a mentally challenged child Rs. 24,000 (annual)

Please send cash or a cheque in favour of

Delhi Council for Child welfare to:
Delhi Council for Child Welfare, Qudsia Bagh,
Yamuna Marg, Civil Lines, Delhi – 110054
Phone: +91-11-23968907 Fax: +91-11-23944655

FOR BANK TRANSFER

Within India

Our Banker's Name : Syndicate Bank
Address : St. Xavier's School Branch
Raj Niwas Marg, Civil Lines
Delhi – 110054
Beneficiary : Delhi Council for Child Welfare
Saving Account No : 91152010002352
IFSC Code : SYNB0009115
From overseas

In case of USD remittance

Please remit the proceeds via SWIFT to Deutsche Bankers Trust Co. America, New York
Swift Address: BKTRUS33 F/O account Syndicate Bank A/c No. 04033950
Swift Address: SYNBINBB126 for further credit to A/c No. 91152010005715 of Delhi
Council for Child Welfare with St. Xavier's School Branch, Delhi – 110054

In case of Euro remittance

Please remit the proceeds via SWIFT to Banca Nazionale Del Lavoro Spa, Italy
Swift Address: BNLIITRR F/O Syndicate Bank A/c 265194 and
Swift Address: SYNBINBB126 for further credit to A/c No. 9115 201000 5715 of Delhi
Council for Child Welfare with St. Xaviers School Branch, Delhi – 110054

Note: Please send an email delhi.council@gmail.com whenever any amount is transferred to DCCW, for accounting purposes.

It is all about giving children a childhood. You may contribute, if you wish to support:

- Surgery of a physically challenged child Rs. 12,500 / 18,000 / 24,000 (one time)
(minor / major / specialized)
- Education of a school child Rs. 4,200/- (annual)
- Education of a physically challenged Rs. 4,800/- (annual)
- Rehabilitation of a mentally challenged child Rs. 24,000/- (annual)
- Any donation you wish-it will be used in one of our projects

DONATION FORM

I wish to make a contribution towards the following project:

Surgery Education Education Physically Challenged Rehabilitation General

and herewith enclose Cash / Cheque No _____ for Rs _____

dated _____ on the bank _____

payable to Delhi Council for Child Welfare.

Name : _____ E-mail : _____

Address : _____ Telephone : _____

_____ Occupation : _____

_____ PAN No. _____

(required for availing tax exemption under Sec 35 AC)

You can also donate online through our website “www.dccw.org”

NOTE : Donations to Delhi Council for Child Welfare are exempt from tax under Sec 35 AC of Income Tax Act.

DCCW PROGRAMMES







Delhi Council for Child Welfare

Head Office

Qudsia Bagh, Yamuna Marg,

Civil Lines, Delhi: 110054

Phone: 011-23968907

Tele fax: 011-23944655

Email: delhi.council@gmail.com

Website: www.dccw.org

Orthopaedic Centre

D-34, Institutional Area, Janakpuri,
Pankha Road, Near Sagarpur bus stand,

New Delhi: 110058

Phone: 011-28524789

Email: dccwortho.admin@gmail.com